



## 2009 MARBA LABOR CONTRACTS UPDATE

### AUTOMOBILE MECHANICS, LOCAL 701

In negotiations.

*Wages* Foreman/Head Mechanic  
Machinist/Mechanic  
Helper or Tireman  
Helper or Tireman hired  
after July 1, 1983  
(70% of Journeyman)

*Health/Welfare*

*Pension*

*IAM Pension*

*Training Fund*

*Industry Fund*

**Total Package**

#### Apprentice Rates

1<sup>st</sup> 6 months 50%  
2<sup>nd</sup> 6 months 55%  
3<sup>rd</sup> 6 months 60%  
4<sup>th</sup> 6 months 65%  
5<sup>th</sup> 6 months 75%  
6<sup>th</sup> 6 months 85%  
7<sup>th</sup> 6 months 90%  
8<sup>th</sup> 6 months 95%

### BRICKLAYERS

The \$2.75 increase per hour effective June 1, 2009 has been allocated as follows: \$1.00 to wages, \$0.80 to health/welfare, \$0.55 to pension, \$0.15 to IMI pension, \$0.15 to Apprenticeship & Training/DCTC, \$0.05 to IMI/International and \$0.05 to LMCC.

*Wages* Foreman 41.03  
Journeyman 39.03

*Health/Welfare* 8.80

*Pension* 5.52

*Annuity* 4.00

*Apprenticeship & Training/DCTC* 0.43

*IMI Pension* 1.15

*IMI/International* 0.47

*ILMI* 0.18

*Industry Fund* 0.06

*CCSC* 0.01

*LMCC* 0.15

*ICE* 0.01

**Total Package** \$59.81

#### Apprentice Rates

1<sup>st</sup> 6 months 50% 19.52  
2<sup>nd</sup> 6 months 60% 23.42  
3<sup>rd</sup> 6 months 70% 27.32  
4<sup>th</sup> 6 months 80% 31.22  
5<sup>th</sup> 6 months 90% 35.13  
6<sup>th</sup> 6 months 95% 37.08

### CARPENTERS DISTRICT COUNCIL (COOK, LAKE & DUPAGE)

The \$3.40 increase per hour, effective June 1, 2009, has been allocated as follows: \$1.00 to wages, \$0.38 to health/welfare, \$2.00 to pension and \$0.02 to international funds.

*Wages* Foreman \$42.77  
(Directing up to 4 Carpenters)  
(Directing 5 or more) 43.27  
Journeyman 40.77

*Health/Welfare* 9.84

*Pension/Annuity* 9.79

*Apprentice Training Fund* 0.49

*Industry Advancement Fund* 0.06

*Labor Management Union Carpentry*

*Cooperation Promotion Fund* 0.02

*International Funds* 0.10

*CCSC* 0.01

*CISCO* 0.01

**Total Package** \$61.09

#### Apprentice Rates

1<sup>st</sup> year 40% \$16.31  
2<sup>nd</sup> year 50% 20.39  
3<sup>rd</sup> year 65% 26.50  
4<sup>th</sup> year 80% 32.62

### CARPENTERS (GRUNDY)

The \$3.40 increase per hour, effective June 1, 2009, has been allocated as follows: \$1.00 to wages, \$0.38 to health/welfare, \$2.00 to pension and \$0.02 to international funds.

*Wages* Journeyman \$40.77

*Health/Welfare* 9.84

*Pension* 7.30

*Retirement Savings* 2.50

*Apprentice Training Fund* 0.49

*Industry Advancement Fund* 0.07

*Labor Management Union Carpentry*

*Cooperation Promotion Fund* 0.02

*International Funds* 0.10

*Three Rivers Alliance* 0.01

**Total Package** \$61.10

#### Apprentice Rates

1<sup>st</sup> year 40% \$16.31  
2<sup>nd</sup> year 50% 20.39  
3<sup>rd</sup> year 65% 26.50  
4<sup>th</sup> year 80% 32.62

**CARPENTERS (KANE, KENDALL & MCHENRY)**

The \$3.40 increase per hour, effective June 1, 2009, has been allocated as follows: \$1.00 to wages, \$0.38 to health/welfare, \$2.00 to pension and \$0.02 to international funds.

Wages	Foreman	
	(Directing up to 4 carpenters)	\$42.77
	(Directing 5-10 carpenters)	43.27
	Journeyman	40.77
Health/Welfare		9.84
Pension		7.30
Retirement Savings		2.50
Apprentice Training Fund		0.49
Industry Advancement Fund		0.06
Labor Management Union Carpentry		
Cooperation Promotion Fund		0.02
International Funds		0.10
<b>Total Package</b>		<b>\$61.08</b>

**Apprentice Rates**

1 <sup>st</sup> year	40%	\$16.31
2 <sup>nd</sup> year	50%	20.39
3 <sup>rd</sup> year	65%	26.50
4 <sup>th</sup> year	80%	32.62

**CEMENT MASONS, LOCAL 11, AREA 161**

The \$3.25 increase per hour effective June 1, 2009 has been allocated as follows: \$1.50 to wages, \$0.65 to health/welfare, \$1.05 to tax deferred income and \$0.05 to LMCC\*\*.

Wages	Foreman	\$43.00
	Journeyman	41.00
Health/Welfare		7.90
Pension		5.00
Tax Deferred Income Fund		6.48*
Apprentice Fund		0.15
Industry Fund		0.08
Three Rivers Alliance		0.02
LMCC		0.05**
<b>Total Package</b>		<b>\$60.68</b>

\*For straight time hours; \$9.72 for hours worked at time and one-half; \$12.96 for hours worked at double time.

\*\*under discussion

**Apprentice Rates**

1 <sup>st</sup> year	70%	\$28.70
2 <sup>nd</sup> year	80%	32.80
3 <sup>rd</sup> year	90%	36.90

**CEMENT MASONS, LOCAL 11, AREA 638**

The \$3.25 increase per hour effective June 1, 2009 has been allocated as follows: \$2.55 to wages, \$0.65 to health/welfare and \$0.05 to LMCC\*\*.

Wages	Foreman	\$43.55
	Journeyman	41.55
Health/Welfare		7.90
Pension		5.41
Tax Deferred Income Fund		5.40*
Industry Fund		0.08
Apprenticeship		0.15
LMCC		0.05**
<b>Total Package</b>		<b>\$60.54</b>

\*For straight time hours; \$8.10 for hours worked at time and one-half; \$10.80 for hours worked at double time.

\*\*under discussion

**Apprentice Rates**

1 <sup>st</sup> year	70%	\$29.09
2 <sup>nd</sup> year	80%	33.24
3 <sup>rd</sup> year	90%	37.40

**CARPENTERS (WILL)**

The \$3.40 increase per hour, effective June 1, 2009, has been allocated as follows: \$1.22 to wages, \$0.16 to health/welfare, \$2.00 to pension and \$0.02 to international funds.

Wages	Journeyman	\$40.77
Health/Welfare		8.59
Pension		13.36
Apprentice Training Fund		0.49
Industry Advancement Fund		0.07
Labor Management Union Carpentry		
Cooperation Promotion Fund		0.02
International Funds		0.10
Three Rivers Alliance		0.02
<b>Total Package</b>		<b>\$63.42</b>

**Apprentice Rates**

1 <sup>st</sup> year	40%	\$16.31
2 <sup>nd</sup> year	50%	20.39
3 <sup>rd</sup> year	65%	26.50
4 <sup>th</sup> year	80%	32.62

**CEMENT MASONS, LOCAL 11, AREA 362**

The \$3.25 increase per hour effective June 1, 2009 has been allocated as follows: \$1.80 to wages, \$0.65 to health/welfare, \$0.75 to pension and \$0.05 to LMCC\*.

Wages	Foreman	\$42.30
	Journeyman	40.30
Health/Welfare		8.90
Pension		6.58
Tax Deferred Income Fund		4.50*
Apprentice Fund		0.15
Industry Fund		0.04
Lake County Contractors Safety Fund		0.04
LMCC		0.05**
<b>Total Package</b>		<b>\$60.56</b>

\*For straight time hours; \$6.75 for hours worked at time and one-half; \$9.00 for hours worked at double time.

\*\*under discussion

**Apprentice Rates**

1 <sup>st</sup> year	70%	\$28.21
2 <sup>nd</sup> year	80%	32.24
3 <sup>rd</sup> year	90%	36.27

**CEMENT MASONS, LOCAL 502**

The \$3.25 increase per hour effective June 1, 2009 has been allocated as follows: \$0.75 to health/welfare, \$2.40 to pension, \$0.05 to apprenticeship and \$0.05 to LMCC\*\*.

Wages	Foreman	\$43.85
	Journeyman	41.85
Health/Welfare		8.60
Pension		9.81
Apprenticeship		0.22
Industry Fund		0.06
CCSC		0.01
CISCO		0.01
LMCC		0.05**
<b>Total Package</b>		<b>\$60.61</b>

\*\*under discussion

**Apprentice Rates**

1 <sup>st</sup> year	70%	\$29.30
2 <sup>nd</sup> year	80%	33.48
3 <sup>rd</sup> year	90%	37.67

**CEMENT MASONS, LOCAL 803**

The \$3.25 increase per hour effective June 1, 2009 has been allocated as follows: \$0.45 to health/welfare, \$2.75 to pension and \$0.05 to LMCC\*\*.

Wages	Foreman	\$40.00
	Journeyman	38.00
Health/Welfare		7.70
Pension		10.95
Tax Deferred Savings Fund		3.50*
Apprentice Fund		0.38
Industry Fund		0.06
CCSC		0.01
LMCC		0.05**
<b>Total Package</b>		<b>\$60.65</b>

\*For straight time hours; \$5.25 for hours worked at time and one-half; \$7.00 for hours worked at double time.

\*\*under discussion

**Apprentice Rates**

1 <sup>st</sup> year	70%	26.60
2 <sup>nd</sup> year	80%	30.40
3 <sup>rd</sup> year	90%	34.20

**LABORERS DISTRICT COUNCIL OF CHICAGO**

The \$3.10 increase per hour, effective June 1, 2009, has been allocated as follows: \$0.45 to wages, \$0.30 to health/welfare, \$2.20 to pension, \$0.13 to apprenticeship & training and \$0.02 to LECET.

Wages	Base Rate	\$35.20
Health/Welfare		9.13
Pension		8.37
Apprenticeship & Training		0.40
LDC/LMCC		0.12
Industry Fund		0.06
LECET		0.07
CCSC		0.01
CISCO		0.01
<b>Total Package</b>		<b>\$53.37</b>

**Apprentice Rates**

1 <sup>st</sup> 6 months	60%	\$21.12
2 <sup>nd</sup> 6 months	70%	24.64
3 <sup>rd</sup> 6 months	80%	28.16
4 <sup>th</sup> 6 months	90%	31.68
After 24 months	100%	35.20

**LABORERS, LOCALS 149, 582 & 1035 (FOX VALLEY)**

The \$3.10 increase per hour, effective June 1, 2009, has been allocated as follows: \$0.45 to wages, \$0.50 to health/welfare, \$2.00 to pension, \$0.13 to training & apprenticeship and \$0.02 to LECET.

Wages	Base Rate	\$35.20
Health/Welfare		9.37
Pension		8.13
Training & Apprenticeship		0.40
LDC/LMCC		0.12
Industry Fund (BLDG)		0.08
Industry Fund (HHU)		0.06
LECET		0.07
CISCO		0.01
<b>Total Package (BLDG)</b>		<b>\$53.38</b>
<b>(HHU)</b>		<b>53.36</b>

**Apprentice Rates**

1 <sup>st</sup> 6 months	60%	\$21.12
2 <sup>nd</sup> 6 months	70%	24.64
3 <sup>rd</sup> 6 months	80%	28.16
4 <sup>th</sup> 6 months	90%	31.68
After 24 months	100%	35.20

**LABORERS, LOCAL 152 (LAKE COUNTY)**

The \$3.10 increase per hour, effective June 1, 2009, has been allocated as follows: \$0.45 to wages, \$0.30 to health/welfare, \$2.20 to pension, \$0.13 to apprenticeship & training and \$0.02 to LECET.

Wages	Base Rate	\$35.20
Health/Welfare		9.13
Pension		8.37
Apprenticeship & Training		0.40
LDC/LMCC		0.12
Industry Fund		0.06
LECET		0.07
LCCA Safety Fund		0.01
CISCO		0.01
<b>Total Package</b>		<b>\$53.37</b>

**Apprentice Rates**

1 <sup>st</sup> 6 months	60%	\$21.12
2 <sup>nd</sup> 6 months	70%	24.64
3 <sup>rd</sup> 6 months	80%	28.16
4 <sup>th</sup> 6 months	90%	31.68
After 24 months	100%	35.20

**LABORERS, LOCAL 75 (WILL & GRUNDY COUNTY)**

The \$3.10 increase per hour, effective June 1, 2009, has been allocated as follows: \$0.45 to wages, \$0.30 to health/welfare, \$2.20 to pension, \$0.13 to apprenticeship & training and \$0.02 to LECET.

Wages	Base Rate	\$35.20
Health/Welfare		9.13
Pension		8.37
Training & Apprenticeship		0.40
LDC/LMCC		0.12
Industry Fund		0.08
LECET		0.07
<b>Total Package</b>		<b>\$53.37</b>

**Apprentice Rates**

1 <sup>st</sup> 6 months	60%	\$21.12
2 <sup>nd</sup> 6 months	70%	24.64
3 <sup>rd</sup> 6 months	80%	28.16
4 <sup>th</sup> 6 months	90%	31.68
After 24 months	100%	35.20

**OPERATING ENGINEERS, LOCAL 150**

The \$3.85 increase per hour, effective June 1, 2009, has been allocated as follows: \$1.30 to wages, \$1.10 to health/welfare, \$0.25 to health/welfare annuity, \$0.50 to pension, \$0.50 to retirement annuity, \$0.15 to apprenticeship and \$0.05 to industry fund.

<i>Wages</i>	<i>(HHU)</i>	Foreman	\$47.30
	Class 1		43.30
	Class 2		42.75
	Class 3		40.70
	Class 4		39.30
	Class 5		38.10
<i>Wages</i>	<i>(BLDG)</i>	Foreman	49.10
	Class 1		45.10
	Class 2		43.80
	Class 3		41.25
	Class 4		39.50
<i>Health/Welfare</i>			10.70
<i>Health/Welfare Annuity</i>			1.00
<i>Pension</i>			7.05
<i>Retirement Annuity</i>			1.00
<i>Vacation Fund</i>			1.90
<i>Apprenticeship</i>			1.15
<i>Industry Fund/Construction Industry Research &amp; Service Trust Fund</i>			0.28
<b>Total Package (HHU)</b>		<b>Foreman</b>	<b>\$70.38</b>
	<b>Class 1</b>		<b>66.38</b>
	<b>Class 2</b>		<b>65.83</b>
	<b>Class 3</b>		<b>63.78</b>
	<b>Class 4</b>		<b>62.38</b>
	<b>Class 5</b>		<b>61.18</b>
	<i>(BLDG)</i>	<b>Foreman</b>	<b>\$72.18</b>
	<b>Class 1</b>		<b>68.18</b>
	<b>Class 2</b>		<b>66.88</b>
	<b>Class 3</b>		<b>64.33</b>
	<b>Class 4</b>		<b>62.58</b>

**Apprentice Rates**

<i>1st Year</i>	\$22.55
<i>2nd Year</i>	28.15
<i>1st Half of 3rd Year</i>	32.50
<i>2nd Half of 3rd Year</i>	34.65
<i>1st Half of 4th Year</i>	36.80
<i>2nd Half of 4th Year</i>	39.00

**TEAMSTERS, LOCAL 179**

In negotiations.

<i>Wages</i>	Group 1
	Group 2
	Group 3
	Group 4
<i>Health/Welfare</i>	
<i>Pension</i>	
<i>Industry Fund</i>	
<i>CCSC</i>	
<i>CISCO</i>	
<i>Training Fund</i>	
<b>Total Package</b>	<b>Group 1</b>
	<b>Group 2</b>
	<b>Group 3</b>
	<b>Group 4</b>

**TEAMSTERS, LOCAL 301**

In negotiations.

<i>Wages</i>	Group 1
	Group 2
	Group 3
	Group 4
<i>Health/Welfare</i>	
<i>Pension</i>	
<i>Industry Fund</i>	
<i>CCSC</i>	
<i>CISCO</i>	
<i>Training Fund</i>	
<b>Total Package</b>	<b>Group 1</b>
	<b>Group 2</b>
	<b>Group 3</b>
	<b>Group 4</b>

**TEAMSTERS, LOCAL 330**

In negotiations.

<i>Wages</i>	Group 1
	Group 2
	Group 3
	Group 4
<i>Health/Welfare</i>	
<i>Pension</i>	
<i>Industry Fund</i>	
<i>CCSC</i>	
<i>CISCO</i>	
<i>Training Fund</i>	
<b>Total Package</b>	<b>Group 1</b>
	<b>Group 2</b>
	<b>Group 3</b>
	<b>Group 4</b>

**TEAMSTERS, LOCAL 673**

In negotiations.

<i>Wages</i>	Group 1
	Group 2
	Group 3
	Group 4
<i>Health/Welfare</i>	
<i>Pension</i>	
<i>Industry Fund</i>	
<i>CCSC</i>	
<i>CISCO</i>	
<i>Training Fund</i>	
<b>Total Package</b>	<b>Group 1</b>
	<b>Group 2</b>
	<b>Group 3</b>
	<b>Group 4</b>

**TEAMSTERS, LOCAL 731**

In negotiations.

Wages Group 1  
Group 2  
Group 3  
Group 4

*Health/Welfare**Pension**Industry Fund**CCSC**CISCO**Training Fund*

**Total Package** Group 1  
Group 2  
Group 3  
Group 4

**TEAMSTERS, LOCAL 786**

In negotiations.

Wages Group 1  
Group 2  
Group 3  
Group 4

*Health/Welfare**Pension**Industry Fund**CCSC**CISCO**Training Fund*

**Total Package** Group 1  
Group 2  
Group 3  
Group 4

**TECHNICAL ENGINEERS, LOCAL 130**

The \$2.90 per hour increase effective June 1, 2009 has been allocated as follows: \$1.00 to wages, \$0.75 to health/welfare and \$1.15 to pension.

Wages	Foreman (Layout Tech)	\$41.03
	Journeyman (Layout Tech)	40.03
	Instrument Man	32.13
	Rodman	22.18
<i>Health/Welfare</i>		9.86
<i>Pension</i>		7.01
<i>401K Plan</i>		1.50*
<i>Training</i>		0.15
<i>Industry Fund</i>		0.04
<i>CCSC</i>		0.01
<i>*Rodman</i>		1.00
<b>Total Package</b>	<b>Foreman (Layout Tech)</b>	<b>\$59.60</b>
	<b>Journeyman (Layout Tech)</b>	<b>58.60</b>
	<b>Instrument Man</b>	<b>50.70</b>
	<b>Rodman</b>	<b>40.25</b>

*This report has been prepared from information collected by MARBA.*

*Reasonable efforts have been made to assure the accuracy of the data. However, due to the nature of the information and the collection process, accuracy cannot be guaranteed. MARBA disclaims any liability from any damages of any kind which may result from the use of this data.*