



## UCA LABOR NEGOTIATIONS SURVEY

In 2010 we will be negotiating a new contract with the Operators and Laborers. The UCA Labor Committee thought it would be prudent to survey current UCA members to obtain information on your experiences with the current contract(s) and possible changes to be incorporated into the upcoming negotiations.

**PLEASE RETURN THIS SURVEY TO UCA AS SOON AS POSSIBLE!**

This survey is intended to find problems with the current contract(s), and seek possible positions, changes, or compromises, that can be brought up at the negotiations. Please keep in mind that these are negotiations and any changes you seek should be reasonably obtainable.

**1. What are your priority issue(s) with a new Laborers Contract?**

*(Please number in order of importance: 1 = most important, 5 = least important)*

\_\_\_\_\_ Wages \_\_\_\_\_ Health and Welfare \_\_\_\_\_ Work Rules \_\_\_\_\_ Other \_\_\_\_\_

Explain if needed: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**2. Have you had any experiences with either of the current contracts that you think would be beneficial to share with your fellow contractors?**

Yes  No

If yes, please explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**3. Do you have any suggestion for changes to the next Operators contract?**

Yes  No

If yes, please explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**4. Do you have any suggestion for changes to the next Laborers contract?**

Yes  No

If yes, please explain: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**5. What are your priority issue(s) with a new Laborers Contract?**

*(Please number in order of importance: 1 = most important, 5 = least important)*

\_\_\_\_\_ Wages \_\_\_\_\_ Health and Welfare \_\_\_\_\_ Work Rules \_\_\_\_\_ Other \_\_\_\_\_

Explain if needed: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

- 6. How many Laborers have you laid off in the last 18 months? \_\_\_\_\_
- 7. How many Carpenters? \_\_\_\_\_
- 8. How many Operators? \_\_\_\_\_
- 9. How many Teamsters? \_\_\_\_\_
- 10. How many Iron Workers? \_\_\_\_\_
- 11. How many Brick Layers? \_\_\_\_\_
- 12. How many will you be forced to lay off if there is an 6% salary increase? \_\_\_\_\_
- 13. How many will you be forced to lay off if there is an 8% salary increase? \_\_\_\_\_
- 14. How many if there is a 10% (or higher) increase? \_\_\_\_\_
- 15. How many will you be able to hire back (If work is available) if there is only a 4% wage increase? \_\_\_\_\_

16. Currently, the MARBA Industry Advancement Fund (MIAF) is collected by each union and then distributed to the individual MARBA member associations, such as UCA. Would you favor exploring a different system to collect and distribute MIAF that allows for greater contractor control over these monies?

Yes  No

Please explain: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Any other constructive comments, suggestions, or ideas?  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Name, Company, email address (optional)  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**Please fax this completed form to UCA at (630) 773-4873**

If you have questions, please contact UCA's Legislative Affairs Scott Dworschak at (630) 467-1919 or [sdworschak@uca.org](mailto:sdworschak@uca.org).

***THANK YOU!***