

ADDENDUM 4
TEAMSTERS LOCAL 731 INDUSTRY SCHOLARSHIP FUND

It is agreed between the parties that effective June 1, 2009, a total of Five Cents (\$0.05) per hour worked by bargaining unit employees represented by Local 731 shall be allocated from the total economic package agreed to for Local 731, set forth in Article 8.2, and paid into the Local 731 Educational/Scholarship Fund ("Scholarship Fund") established by the Tenth Amendment to the Local 731, I.B. of T., Garage Attendants, Linen and Laundry Health and Welfare Fund Plan Document effective August 1, 2007.

The Employer hereby agrees that as of June 1, 2009, it shall be bound by and be a party to only that portion of the Agreement and Declaration of Trust of the Local 731, I.B. of T., Garage Attendants, Linen and Laundry Health and Welfare Fund ("Trust Agreement") governing the Scholarship Fund, and the Employer agrees to be bound by all actions taken by the Employer Trustees pursuant to said Trust Agreement, as amended from time to time, only with respect to the Scholarship Fund.

Effective June 1, 2009 the Employer shall hereby pay and remit to the Teamsters Local Union No. 731 Educational/Scholarship Fund located at 1000 Burr Ridge Parkway, Suite 301, Burr Ridge, Illinois 60527, the sum of Five Cents (\$0.05) per hour for all hours worked on behalf of each Local 731 bargaining unit member covered by this Agreement. In no event shall the total wage/fringe package set forth in Article 8.2 be increased during the term of the Agreement as a result of the foregoing.